

GOVT. E.V. POST GRADUATE COLLEGE, KORBA DIST - KORBA (C.G.)


6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

Regular staff enjoy a range of benefits, including Earned Leave (EL), Medical Leave, Maternity and Paternity Leave, medical bill reimbursements, salary increments, increased Dearness Allowance (DA), Group Insurance Scheme (GIS), house rent allowance, tribal allowance, and tribal leave. Additionally, gratuities, Provident Fund (PF), pensions, and all government welfare measures are provided. Class IV employees also receive uniforms and a washing allowance.

The College offers a First Aid Facility, access to a Doctor on Demand, and proximity to hospitals for medical emergencies. Teachers have access to the library, computers, and Wi-Fi for research purposes. The Grievance Redressal Cell addresses the concerns of both staff and students. Parking facilities are available for teaching and non-teaching staff.

To foster camaraderie, the College organizes an annual one-day staff excursion. A well-equipped gymnasium, sports facilities, and yoga sessions are available for staff wellness. Staff members are sponsored to attend seminars and workshops to enhance their professional development. The staff room is equipped with a microwave oven, water dispenser, and refrigerator for convenience.

Computer training programs are conducted to enhance the technical and office skills of employees. Awareness programs by banks like SBI provide insights into loans and schemes available to staff. Class III and Class IV employees can avail of festival advances. In case of a staff member's untimely demise, the family is offered financial assistance, and children are eligible for *Anukampa Niyukti* (compassionate appointment).


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